

Bac Ninh, April 24th, 2026

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange

Pursuant to Resolution No. 25/NQ-NST dated April 24, 2026 of the Annual General Meeting of Shareholders of Ngan Son Joint Stock Company, we respectfully announce the following personnel changes of the Company:

1. First case

- Ms. Vu Lan Huong
- Former position: Independent member of the Board of Directors.
- Position changed: No longer an independent member of the Board of Directors.
- Effective date: April 24, 2026.

2. Second case

- Ms. Ngo Thi Thu Phuc
- Former position: Member of the Supervisory Board.
- Position changed: No longer a member of the Supervisory Board.
- Effective date: April 24, 2026.

3. Third case

- Mr. Nguyen Van Quang
- Former position: None.
- Position changed: Independent member of the Board of Directors.
- Effective date: April 24, 2026.

4. Fourth case

- Mr. Luong Van Lien
- Former position: None.
- Position changed: Member of the Supervisory Board.
- Effective date: April 24, 2026.



(* Attached documents:

- Resolution No. /NQ-NST dated April 24, 2026 of the General Meeting of Shareholders of Ngan Son Joint Stock Company;
- Information provision form for Mr. Nguyen Van Quang;
- Information provision form for Mr. Luong Van Lien;

We respectfully announce./.

Recipient:

- As above;
- Board of Directors;
- Supervisory Board;
- Company Director;
- Archived: Office, BoD Secretary;

**AUTHORIZED PERSON
INFORMATION DISCLOSURE****DEPUTY DIRECTOR
Tran Phan Kien**

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Hanoi, April, 24/ 2026

INFORMATION PROVISION FORM

To :

State Securities Commission;
Hanoi Stock Exchange.

- 1/ Full name: NGUYEN VAN QUANG
- 2/ Gender: Male
- 3 / Date of birth: 28/02/1977
- 4/ Place of birth: Hanoi
- 5/ ID number (or passport number): Citizen ID No.: 001077028814
Date of issue: 08/11/2021. Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
- 8/ Permanent address: Tu Khoat Hamlet, Thanh Tri Commune, Hanoi
- 9/ Phone number: 0982.153.282
- 10/ Email address: quangnv@thanglongtabac.vn
- 11/ Name of the organization subject to information disclosure: Ngan Son Joint Stock Company
- 12/ Current position at the organization subject to information disclosure: Independent Member of the Board of Directors
- 13 / Positions currently held at other organizations: Deputy Director of Thang Long Tobacco One Member Limited Liability Company
- 14/ Number of shares held: 0 shares, representing 0% of charter capital, of which:
 - + Shares held as representative (name of organization: State/strategic shareholder/other organization):
 - + Shares personally held:
- 15/ Commitment to shareholding (if any): None
- 16/ *List of related persons of the declarant:**

* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.



17/ Related interests in the public company/public fund (if any): None

18/ Conflicting interests with the public company/public fund (if any): None

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARANT

A handwritten signature in blue ink, consisting of a stylized initial 'Q' followed by a long horizontal stroke.

Nguyen Van Quang

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No.	Stock code	Full name	Securities trading account	Job title at the company (if any)	Relationship with company/insiders	Type of NSH (*)	NSH Certificate Number (*)/	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Date of becoming a related person of the company/insider.	Date of ceasing to be a related person of the company/insider	Reasons (when changes related to sections 13 and 14 occur)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Thi Mao			Mother	ID	001140001081	25/4/2021	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						
2		Le Thi Phuong			Mother in law	ID	001153014126	25/4/2021	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						
3		Le Thi Thao			Wife	ID	001180026560	06/3/2023	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						

4		Nguyen Le Hieu Van			Child	ID	001206000395	23/02/2021	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						Born in 2006
5		Nguyen Le Nhat Nam			Child	ID	001211014161	24/11/2025	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						Born in 2011
6		Nguyen Van Quan			Brother	ID	001066022791	20/4/2021	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						
7		Nguyen Van Luan			Brother	ID	001072010233	25/4/2021	Department of Administrative Management of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						
8		Nguyen Van Cam			Brother	ID	001074031706	25/4/2021	Department of Administrative	Tu Khoat Village - Thanh Tri Commune -						



									Managem nt of Social Order	Hanoi City						
9		Le Manh Kien			Brother in law	ID	001087008330	04/8/2022	Department of Administrat ive Manageme nt of Social Order	Tu Khoat Village - Thanh Tri Commune - Hanoi City						

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Hanoi, April 24, 2026

INFORMATION PROVISION FORM

To: _____

- State Securities Commission;
- Stock Exchange.

1/ Full name: **LUONG VAN LIEN**

2/ Gender: **Male**

3 / Date of birth: **October 3, 1966**

4/ Place of birth: Hanoi

5/ ID Card Number (or Passport Number): Citizen Identification Number: 01066011704 Date of Issue: July 20 , 2021 Place of Issue: Department of Administrative Management of Social Order

6. Nationality: Vietnam

7. Ethnicity: Kinh

8. Permanent address: Apartment 2114, Amber Riverside Apartment Building, No. 15, Lane 622, Minh Khai Street, Vinh Tuy Ward, Hanoi .

9. Phone number: 0913.212.829

10. Email address: Lienlv@vinataba.com.vn

11/ Name of the organization required to disclose information: Ngan Son Joint Stock Company

12/ Current position within the organization subject to information disclosure: Member of the Supervisory Board.

13/ Current positions held at other organizations: Deputy Head of Strategy and Business Planning Department, Vietnam National Tobacco Corporation.

14/ Number of shares held: 0, representing 0% of the charter capital, of which:
+ Representative (name of organization is State/strategic shareholder/other organization) owns:

+ Individual ownership:

15/ Holding commitments (if any): None.

16/ List of related parties of the declarant*:

* Related parties as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019 .

No	Stock code	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company/insiders	Type of NSH (*) (ID card/ Passport/ Business Registration Certificate)	NSH Certificate Number (*)/	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Date of becoming a related person of the company/ insider.	Date of ceasing to be a related person of the company/ insider	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Chu Thi The			Mother	ID	001142000567	24/7/2021	Department of Administrative Management of Social Order	Tong Le village, Bat Bat commune, Hanoi city						
2		Le Thi Dan			Mother in law	ID	001142012143	09/01/2022	Department of Administrative Management of Social Order	Hung Dao Village, Quang Oai Commune, Hanoi City						
3		Le Thi Thu Lan			Wife	ID	001171044046	01/9/2021	Department of Administrative Management of Social Order	Apartment 2114, Amber Riverside Apartment Building, No. 15, Lane 622, Minh Khai Street, Vinh Tuy						

No	Stock code	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company/insiders	Type of NSH (*) (ID card/ Passport/ Business Registration Certificate)	NSH Certificate Number (*)/	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Date of becoming a related person of the company/ insider.	Date of ceasing to be a related person of the company/ insider	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
										Ward, Hanoi.						
4		Luong Thanh Long			Child	ID	001095017090	20/7/2021	Department of Administrative Management of Social Order	House number 562E4, Tan Mai Ward, Hoang Mai District, Hanoi						
5		Luong Thu Phuong			Child	ID	001304025937	12/9/2022	Department of Administrative Management of Social Order	Apartment 2114, Amber Riverside Apartment Building, No. 15, Lane 622, Minh Khai Street, Vinh Tuy Ward, Hanoi.						

No	Stock code	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company/insiders	Type of NSH (*) (ID card/ Passport/ Business Registration Certificate)	NSH Certificate Number (*)/	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Date of becoming a related person of the company/ insider.	Date of ceasing to be a related person of the company/ insider	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
6		Nguyen Nhat Linh			Daughter in law	ID	001194002725	10/7/2021	Department of Police for Administrative Management of Social Order	House number 562E4, Tan Mai Ward, Hoang Mai District, Hanoi						
7		Luong Thi Lan			Sister	ID	001164024243	20/10/2024	Ministry of Public Security	Hung Dao, Quang Oai Commune, Hanoi						
8		Luong Ngoc Quynh			Sibling	ID	001068023622	25/4/2021	Department of Police for Administrative Management of Social Order	No. 544E2, Tan Mai Ward, Hoang Mai District, Hanoi						
9		Luong Van Luu			Sibling	ID	001070015968	28/5/2023	Department of Police for Administrative	No. 110 Khuong Dinh Street,						

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									Management of Social Order	Khuong Dinh Ward, Hanoi						
10		Luong Thieu Ky			Sibling	ID	001073020719	03/9/2024	Ministry of Public Security	Tong Le, Bat Bat commune, Hanoi						
11		Pham Doan Thai			Brother in law	ID	001056039748	22/02/2022	Department of Police for Administrative Management of Social Order	Hamlet 1, Thai Bat, Bat Commune, Hanoi						
12		Nguyen Thi Thom			Sister in law	ID	001177029660	25/4/2021	Department of Police for Administrative Management of Social Order	No. 544E2, Tan Mai Ward, Hoang Mai District, Hanoi						
13		Chu Thi Vinh			Sister in law	ID	001175018008	19/4/2022	Department of Police for Administrative	No. 110 Khuong Dinh Street,						



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									Management of Social Order	Khuong Dinh Ward, Hanoi						
14		Duong Thi Bich Thuy			Sister in law	ID	001181004809	24/7/2021	Department of Police for Administrative Management of Social Order	Tong Le, Bat Bat commune, Hanoi						



17/ Related interests of the public company, public fund *(if any)*: *None*

18/ Conflict of interest with public companies, public funds *(if any)*: *None*

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT
(Signature, full name)



Luong Van Lien